



# LEADERS OF TOMORROW

## ***SPOTLIGHT***



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**2020 RGA Leaders of Tomorrow Program**

### **How did participating in the LOT program contribute to your career development?**

The Leaders of Tomorrow programme offered the possibility to build a cross-industry network beyond my day-to-day business segment. The variety of business sectors, roles and focus areas amongst all participants – mentees and mentors – provided a unique platform for fruitful discussions and fresh perspectives. Through this programme I have met some truly inspiring individuals and I look forward to staying in touch with as many of them as possible in the future.

### **How can the industry and/or companies better foster the career development of young professionals?**

I believe it is essential to listen and understand what is important to each individual in their career and then address it accordingly. There is no one size fits all, it all depends on individual preferences, circumstances and aspirations. The more flexibly a company is able to adapt to their employees' needs, the more successful they will be in fostering and retaining talent.