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For immediate release

RGA LEADERS OF TOMORROW PROGRAM RECOGNIZES INDUSTRY'S RISING STARS

New York, New York – June 30, 2020: The International Insurance Society (IIS) has announced the 2020 RGA Leaders of Tomorrow award winner, Nadia Schmidt of Willis Re for her paper on *Robo-Advisors & Insurance-Linked Securities*. Honorable mentions include Jessica Baehr of Equitable for her paper on *Leading through Crisis* and Eva Csapó of Aegon for her work on *Underwriting of Tomorrow Today*.

Reinsurance Group of America, Incorporated (RGA), a leading global life and health reinsurer, is the sponsor of the RGA Leaders of Tomorrow program. The program is designed to support a leadership trajectory for a select group of insurance professionals in an effort to cultivate future leaders by attracting and motivating key talent. Through mentorship from senior executives and access to their cross-sector networks, the program stimulates creative thinking on strategic issues, provides opportunities for deeper engagement across core business functions, and expands global peer connections.

"The looming talent gap is an issue that impacts the broad insurance industry, across every sector and region. It is of the utmost importance to the sustainability of the industry to invest in talent, and we are proud to partner with RGA to feature a program which recognizes promising young professionals and supports the collective success of our industry," said IIS CEO, Mike Morrissey. "At RGA, we believe in the power of shared knowledge. Through the RGA Leaders of Tomorrow program, we celebrate and support the next generation of thought leaders advancing our industry," said Anna Manning, President and CEO, RGA.

Since inception in 2015, the RGA Leaders of Tomorrow program has included a total of 46 candidates from 12 countries. As part of the program, mentees publish and present original papers during a closed session of top tier global insurance executives who serve as mentors for the program. This year, a select group of the 2020 RGA Leaders of Tomorrow candidates will be featured at the <u>virtual Global Insurance Forum</u> on September 15-16, taking place in lieu of the Global Insurance Forum which was cancelled due to the Covid-19 pandemic.

The participants of the RGA Leaders of Tomorrow program represents our industry's finest talent. This includes a c-suite body of mentors from the industry's top organizations. The mentees are considered the rising stars who are poised to lead the industry into the future. Biographical details on the 2020 class, outlined below, can be accessed here: https://www.internationalinsurance.org/rga-leaders-tomorrow-2020

- Jessica Baehr, Equitable
- Eva Csapó, Aegon NV
- Jessica Gaudio, The Institutes
- Elaine George, Chubb
- Eduardo Godoy Pascal, GNP Seguros
- Yusun Jeong, Kyobo Life Insurance Company
- Gaston Nossiter, RGA
- Maria Schiopu, Milliman
- Nadia Schmidt, Willis Re
- Jean-Roch Sibille, Allianz Life Insurance Company

Further details about the RGA Leaders of Tomorrow program is available on the IIS website: https://www.internationalinsurance.org/sites/default/files/2020-02/LoT%20Learn%20More.pdf

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About International Insurance Society

IIS serves as the inclusive voice of the industry, providing a platform for both private and public stakeholders to promote resilience, drive innovation, and stimulate the development of markets. The IIS membership is diverse and inclusive, with members hailing from mature and emerging markets representing all sectors of the re/insurance industry, academics, regulators and policymakers. As a non-advocative organization, the IIS serves as a neutral platform for active collaboration and examination of issues that shape the future of the global insurance industry. Its signature annual event, the Global Insurance Forum, is considered the premier industry conference and is attended by 500+ insurance leaders from around the globe.

Founded in 1965, the IIS is a 501(c) 3 not for profit organization based in New York, NY. IIS is an affiliate of The Institutes.

About The Institutes | Risk and Insurance Knowledge Group

As the industry's trusted and respected knowledge leader, The Institutes are committed to meeting the evolving professional development needs of risk management and insurance professionals through innovative research, networking, and career resources. The Institutes offers 28 designations, including the Chartered Property Casualty Underwriter (CPCU®). Other offerings include certificate and introductory programs, online and continuing education courses, leadership education, custom solutions and assessments, and industry consortiums such as the RiskBlock Alliance. TheInstitutes.org.

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